

## Invitation

### Changing Attitudes - Changing Cultures

This Conference is organised through a partnership of the Health and Safety Executive for Northern Ireland (HSENI), the Northern Ireland Safety Group (NISG), the Institution of Occupational Safety and Health (IOSH), the Northern Ireland Committee of the Irish Congress of Trade Unions (NIC/ICTU) and Castlereagh Borough Council representing the District Councils of Northern Ireland.

The Conference theme is Changing Attitudes - Changing Cultures. Topics covered will include the measures you can take to help change attitudes to health and safety in the workplace, health and wellbeing at work and behavioural safety.

Achieving excellence in workplace health and safety is something that we all should aspire to, both from a moral and economic perspective, but turning the theory into practice is not always easy. The aim of the conference is to do just that by bringing together an eminent panel of speakers who will demonstrate through presentations and case studies how to successfully deal with a number of key issues. You will then be in a position to consider how you might apply the right risk management techniques to your own working environment.

I hope you will be able to join us at the Conference in the assurance that it will benefit you in dealing with health and safety management within your own organisation. I look forward to welcoming you on the day.



Robert Thompson  
Chairman of the Spring Conference  
Planning Committee

### Conference Booking Details

**Date:**  
Wednesday 21 April 2010

**Venue:**  
Ramada Hotel  
Shaw's Bridge  
Belfast

**Registration Time:**  
9:30 - 10:00am

**Parking Facilities:**  
Free car parking is available at the hotel

**Cost:** £100 per delegate

**RSVP**  
Martina Kennedy, HSENI  
83 Ladas Drive, Belfast  
BT6 9FR  
Tel: (028) 9054 7075  
Fax: (028) 9054 6811  
Textphone: (028) 9054 6896  
Email: martina.kennedy@detini.gov.uk

**Closing Date:**  
Wednesday 14 April 2010

This conference contributes towards the  
IOSH CPD Scheme

**How to get there:**  
Please see reverse of invite

## Speakers

**DR MICHAEL C  
PATERSON OBE**  
PhD DClinPsych  
CPsychol CSci AFBPsS  
Clinical Psychologist

In 1981 Dr Michael Paterson's life was shattered when he lost both arms in an IRA rocket attack on his police vehicle. His career as a police officer was over and life with his new wife of three weeks would never be the same again. Michael tells his story of dealing with adversity to overcome the limitations so clearly placed upon him. He recounts how his negative self belief tried to hold him back and how he challenged himself to achieve academically and then in the field of Clinical Psychology. His efforts were recognised by the award of the OBE in 2008 for Services to Healthcare. Michael now treats successfully people suffering psychological trauma and also trains other mental health professionals in treating trauma. Share with Dr Paterson his story of challenge and change. Laugh with him at his amusing experiences and take from him the lessons he learned from life.

**NANCY HENRY**  
Inspector, Major  
Investigation  
Team, HSENI

Nancy joined HSENI in September 2002 and after obtaining a Postgraduate Diploma in Occupational Health and Safety, she worked as an Inspector in the Manufacturing Group. Following this, she worked as part of the Compliance Group which covered construction, manufacturing, agriculture and quarries. Since April 2007 she has been part of the Major Investigation Team. In addition to her work as an Inspector, Nancy is also the lead Inspector for HSENI in the areas of noise and vibration. She has completed the Institute of Acoustics post graduate Diploma in Acoustics and Noise Control and the Certificate of Competence in Work Based Noise Assessment, and she also holds the Certificated Course in the Management of Occupational Exposure to Hand Arm Vibration.

**ANNE DONAGHY**  
Town Clerk and Chief  
Executive  
Ballymena Borough  
Council

Anne took up appointment as Chief Executive of Ballymena Borough Council in January 2009. She has a rich background of experience across Local Government and for many years has successfully fulfilled a range of posts from front line services delivery to strategic planning. She sits on a number of regional and UK steering bodies dealing with issues such as Community Planning, Emergency Planning, Organisational Development and Employee Well-being. Anne is a member of the Society of Local Authority Chief Executives (SOLACE), the Institute of Directors (IoD), a member of the Chartered Institute of Environmental Health and Institute of Public Health.

**AISLING KNIPE**  
HR Manager  
Armagh City and  
District Council

Aisling took up appointment as HR Manager of Armagh City and District Council in December 2009. She has worked in Armagh City and District Council from September 1998 and held a number of positions in the Corporate Services Directorate. She has successfully helped the Council achieve the Employer of Choice and Investors in People accreditations and sits as a member of the Employer of Choice Committee dealing with employee health and wellbeing. Aisling is a member of the Public Sector People Managers Association (PPMA) and is a Chartered member of the Chartered Institute of Personnel Development (CIPD).

**RAY RAFFERTY**  
Joint Chair, Royal  
Trust H&S Committee  
Regional Chair,  
UNISON H&S  
Committee

Ray was elected Health and Safety Officer for UNISON and chaired the staff side of the Health and Safety Committee for some 14 years. Approximately 10 years ago, Ray was elected as Regional Chair of UNISON's Health and Safety Committee and Joint Chair of the Royal Trust Health and Safety Committee, and continues to hold this position following the merger of the Belfast Trust. Over the last 16 years, Ray has worked to develop policies and procedures to comply with health and safety legislation, reduce accidents and safeguard patients, staff and visitors. Ray's role has been to build up a health and safety team involving management and Trade Unions to work in partnership to develop the highest health and safety standards and an awareness by all on these issues.

**ALAN MCKEE**  
Construction Director  
McLaughlin & Harvey Ltd

Alan has worked for McLaughlin & Harvey since 1994. He has gained extensive experience in a wide range of contracts by coming from a trade background and moving up through the roles of Foreman, Site Agent and Contracts Manager. Alan was appointed as Divisional Director Construction in January 2000 and later that year he also took responsibility for health and safety. In January 2009, Alan was promoted to Main Board Director. A hands-on approach is adopted for all contracts under his direct control, while managing the Health and Safety Department with the Company. Recent projects awarded to McLaughlin & Harvey and which Alan directed are the Stena Line Victoria Terminal 4 in Belfast, the new Downe Hospital in Downpatrick and the Critical Care development at the Royal Victoria Hospital.

**JANET COLEMAN**  
Health Promotion  
Consultant, NICS Sports  
Association

Janet is a health promotion consultant based with the NI Civil Service Sports Association and manager of the Health Works Programme - a comprehensive holistic approach to workplace health intervention. She has a Masters degree in Sport, Exercise and Leisure, focusing on health-related physical activity. Janet has specialised in the field of workplace health promotion since 1990. Since then she has had responsibility for developing and implementing many health promotion initiatives within the private, public and voluntary sectors, including the NI Civil Service, Coca Cola Bottlers (Ulster) Ltd, the Electrical Training Trust and Clubs for Young People. Janet is a person who truly understands the expression "your health is your wealth". She is a keen sportswoman. Having undergone a kidney transplant operation in 1984 she has since won numerous British and World Transplant Games titles, the most recent in August 2009 in Brisbane Australia where she won gold in the 400m freestyle in the World Transplant Games. She is undoubtedly a most enthusiastic, motivational speaker.

**DR LUISE VASSIE**  
Head of Research and  
Technical Services, IOSH

Luise joined IOSH in 2005 as Research and Technical Services Manager, before becoming Head of Research and Technical Services in 2008. For 14 years, Luise worked in academia carrying out research and consultancy and delivering the postgraduate teaching and training in health and safety management. She frequently worked with organisations on a range of health and safety issues aimed at facilitating continuous improvement in occupational safety and health management. Currently, Luise has responsibility for overseeing and supporting IOSH's research activities and technical services.

**PETER BUNTING**  
Assistant General Secretary  
Irish Congress of Trade  
Unions

Peter Bunting is the Assistant General Secretary for the Irish Congress of Trade Unions. Peter has the responsibility of co-ordinating and developing the Trade Union Movement in Northern Ireland. The Irish Congress of Trade Unions (ICTU) is the single umbrella organisation for trade unions on the island of Ireland. The Northern Ireland Committee (NIC) of the ICTU is the representative body for 36 trade unions with approximately 231,000 members across Northern Ireland. Peter also co-ordinates the work of NIC/ICTU Belfast office which includes ten staff members who support a variety of trade union initiatives. A native of Belfast, Peter has been an active trade unionist since 1972. Prior to his appointment to Congress, Peter served as General Secretary of the National Bus and Rail Union in the Republic of Ireland. Peter held several representative positions within the NBRU from shop steward to General President. He holds a BA (Hons) from the Faculty of Business, Economic and Social Science, Trinity College, Dublin.

### Registration Form

Please complete in capital letters and copy for each delegate attending

Delegate Name: \_\_\_\_\_

Job Title: \_\_\_\_\_

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Town: \_\_\_\_\_ Postcode: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Please tick as appropriate

I enclose a cheque for £ \_\_\_\_\_

Please invoice me at the address above

### Interactive Sessions

I would like to attend Group 1  or Group 2  (please tick preference)

This will be my first time attending the Spring Conference

Yes  No

Please outline any special requirements:

Loop System  Speed Text  Sign Interpreter \*BSL/ISL

\* Please delete as necessary

Dietary: \_\_\_\_\_

Physical: \_\_\_\_\_

Other: \_\_\_\_\_

Please make cheques for £100.00 per delegate payable to HSENI and return with your registration form to:

Martina Kennedy, HSENI, 83 Ladas Drive, Belfast BT6 9FR  
Tel: (028) 9054 7075

Closing Date: 14 April 2010

Confirmation of booking will be issued upon receipt of registration form and appropriate payment.

Refunds will only be made for cancellations received in writing on or before 14 April 2010. No refunds will be given after this date.

Wednesday 21 April 2010 – Ramada Hotel, Shaw's Bridge, Belfast

09:30 - 10:00	Tea/coffee and Registration
10:00 - 10:05	Welcome by Castlereagh Council
10:05 - 10:20	Opening Address Professor Peter McKie CBE, <i>HSENI Chairman</i>
10:20 - 11:10	Challenge and Change Keynote Speaker - Dr Michael Paterson OBE, <i>Consultant Clinical Psychologist</i>
11:10 - 11:25	Tea/coffee
11:25 - 12:30	Interactive Sessions      Group (1)*      Group (2)♦ a) Nancy Henry, <i>Inspector, HSENI - An Introduction to Hand/Arm Vibration*</i> b) Aisling Knipe, <i>HR Manager, Armagh City and District Council - Our Experience So Far...*</i> c) Ray Rafferty, <i>Joint Chair, Royal Trust H&amp;S Committee and Regional Chair, UNISON H&amp;S Committee - Partnership Working for Health and Safety♦</i> d) Alan McKee, <i>Construction Director, McLaughlin &amp; Harvey Ltd - Managing Change from "Need To" to "Want To"♦</i>
12:30 - 14:00	Lunch and Exhibition
14:00 - 14:30	Embracing Lifestyle Changes <i>Janet Coleman, Health Promotion Consultant, NICS Sports Association</i>
14:30 - 15:15	Practical Solutions: Promoting Safe Behaviours <i>Dr Luise Vassie, Head of Research and Technical Services, Institution of Occupational Safety and Health (IOSH)</i>
15:15 - 15:45	Making Workplaces Safer - The Trade Union Perspective <i>Peter Bunting, Assistant General Secretary, Irish Congress of Trade Unions</i>
15:45	Conference Close Professor Peter McKie

(Tea/coffee available on departure)



Consortium Partners

**hse ni** HSENI (The Health and Safety Executive for Northern Ireland) is an executive Non-Departmental Public Body sponsored by the Department of Enterprise, Trade and Investment. HSENI is the lead body responsible for the promotion and enforcement of health and safety at work standards in Northern Ireland.

**NORTHERN IRELAND SAFETY GROUP**  
The primary aim of NISG is the promotion of occupational health and safety. It is a voluntary organisation, run by health and safety professionals, with membership open to all organisations, individuals, trades unions and others with an interest in accident prevention at work. Monthly meetings with invited speakers on relevant topics allow health and safety professionals to network, share ideas and promote best practice in the field. The meetings are complemented by seminars/workshops which take place throughout the year, again on relevant subjects. In partnership with the National Irish Safety Organisation, the Group holds an annual Safety Awards Competition allowing members to showcase their health and safety practice and NISG also runs an annual health and safety quiz for non health and safety staff from member organisations. The Group promotes accident prevention in schools. Members are kept informed and up to date through a monthly newsletter - 'Safe & Sound'. Information on NISG (and how to join) can be found at [www.nisg.org.uk](http://www.nisg.org.uk)

**CASTLEREAGH BOROUGH COUNCIL**  
Castlereagh Borough Council was established in 1973 when local government was re-organised and the boundary of the former Castlereagh Rural District Council was withdrawn. Castlereagh is considered to be one of the most prestigious areas of Northern Ireland in which to live, work or visit. Situated towards the southeast of Belfast and covering over 32.6 square miles, the borough has a rapidly expanding population, which currently stands in excess of 65,000. The borough boasts many excellent recreational facilities which include Belvoir Forest Park, Lagan Valley Regional Park, Moat Park and Streamvale Open Farm. In addition, the Council has been active in developing tourism and leisure within the borough. Castlereagh was the first local authority in Ireland to provide a tenpin bowling facility and is the only authority to operate an Olympic-sized ice rink. A prominent feature of the

area is the rolling green hills of Castlereagh which provide some of the most outstanding views over Belfast Lough, the Holywood Hills and beyond.

**iosh**  
Established in 1945 and incorporated by Royal Charter in 2003, IOSH is Europe's leading body for health and safety professionals, representing over 36,000 members. Principally a UK-based body, it also has an increasing international profile, with members in more than 50 countries. An independent, not-for-profit organisation, the Institution regulates and steers the profession, maintaining standards and providing impartial, authoritative guidance on health and safety issues. IOSH provides a centre of excellence for professional standards; promotes awareness of the importance of health, safety and sustainability; advances research and disseminates knowledge; encourages, facilitates and leads communication of information, good practice and expertise; and supports and develops the competence of members.

**CONGRESS**  
The Irish Congress of Trade Unions is the single umbrella organisation for trade unions in Ireland. Thirty-six trade unions in Northern Ireland, with a membership of 230,000 approximately, are affiliated. Congress works with all relevant bodies sharing the belief that workers have the right to expect that they will return home without having encountered death, injury or illness arising from a work activity. Congress welcomes the opportunity of this conference as a further example of Partnership working to improve health, safety and welfare in the workplace.

**DIRECTIONS TO RAMADA HOTEL**  
**From M1:** Take the M1 and exit the Motorway at Junction 2, signposted 'Ring Road A55/Balmoral/King's Hall'. You are on Stockman's Lane. Cross Lisburn Road, passing the King's Hall on your right. You are now on Balmoral Avenue. Follow Balmoral Avenue until the end. At traffic lights/T-Junction, turn right onto Malone Road. Drive to the end of Malone Road, making sure you keep left at the roundabout. This will lead you onto the A55 Outer Ring towards Bangor/Newtownards. Half a mile on the Outer Ring, on the left hand side, is the Ramada Hotel.  
**From M2:** At the end of the M2, travel along the Westlink leading onto the M1 Motorway. Exit the Motorway at Junction 2, signposted 'Ring Road A55/Balmoral/King's Hall'. You are on Stockman's Lane. From Stockman's Lane, directions are as M1.

